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## Camp Counselor/Jr. Counselor/Staff Application Information

We are blessed by your interest in the ministry of Hope's Haven. This sheet will explain our summer camp. We hope that you will be able to spend some time serving the Lord by working with us, ministering to needy children.

Our camp was founded with the primary purpose of providing a Christian camp experience to children who have been physically or sexually abused or neglected. Our specially designed program is focused on building relationships through which healing, direction, and purpose through Jesus Christ can come into their disrupted lives.

The uniqueness of this camp is centered upon giving children a real outdoor experience with lots of opportunity for one-on-one contact with counselors. We have a ratio of one counselor for two campers. During the summer, the children learn of practical Christian servanthood and love through crafts, hiking, swimming, games, campfires, singing, and of course, Bible studies, Bible stories, and Bible teaching. The program is informal and family oriented.

Our program is designed to lead an unbeliever to accept Jesus Christ as their personal Savior and to help a believer to commit his/her life to following the guidance of God's Word through the leading of the Holy Spirit. We emphasize prayer, Bible study, and the discussion of relevant life topics. There is lots of opportunity for one-on-one counseling, which is key to building the relationship of truth that is necessary to turn a child to Christ.

We are able to provide this program free-of-charge to needy children, because we have no paid staff. We ask all of those who work at the camp to volunteer their time. We consider our staff to be short-term missionaries. All costs are covered by donations from churches, individuals, and companies.

Now, where do you fit in? During the summer, we need camp staff that can spend at least five days with us. If you're able to serve more than one week of camp, that's great. Camp runs Monday to Friday with staff coming the Sunday before camp starts. This year, we are also offering a weekend retreat (Friday to Sunday) for returning campers in grades 10-12.

What about qualifications? We require our camp staff to be committed Christians with a personal testimony of Jesus Christ's leading in their lives. In addition, they must have the desire and ability to lead a child to accept Jesus Christ as personal Lord and Savior. It has been our experience that the pressures of counseling are too much for a new believer to handle. Therefore, we ask that our counselors have been Christians for at least two years and be at least 21 years old. For junior counselors, the ages are 16 to 20. We also ask everyone to commit to reading the Counselor or Junior Counselor Training Handbook and attend Counselor Training. The only additional requirement is a sincere desire to work with these hurting children.

We do not have room for staff to stay at camp between programs, so we ask everyone to plan to come only during camp programs. We also have no way of accommodating those counselors who might want to bring their own children to camp. If either of these situations is a problem for you, please let us know on the last page of the application.

Before you decide, we suggest you read our brochure to give you a better idea of our ministry. In addition, please make your decision a matter of prayer. Ask the Lord to guide you and show you if this is His will for you. If the answer is "yes," please fill out the application, and send it to us right away – at least four weeks before camp starts. After receiving your application, we will contact your references, and then call you to set up a personal interview. We also require background checks. If your decision is "no," we understand. Please pass along these materials to someone else whom you think might be interested.

If you have any questions about Hope's Haven, just call or send an e-mail. God's blessing on you...

Jason and Vicki Tabb, Founders

Dave and Tanya Crochunis, Camp Directors

*"Though my father and mother forsake me, the Lord will receive me." Psalm 27:10*

# Hope's Haven

## *Statement of Faith*

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**These are the basics of our Christian beliefs.**

We believe...

- ✝ In the Holy Scriptures as inspired by God, infallible in every respect, totally inerrant, and the only supreme authority in all matters of faith and conduct.
- ✝ In one God, eternally present in three persons, Father, Son, and Holy Spirit.
- ✝ The Lord Jesus Christ is God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His resurrection, His ascension, and His personal return to this earth in power and glory.
- ✝ That salvation is received for lost and sinful man through the blood Jesus shed for our sins by faith, apart from works, and the regeneration by the Holy Spirit.
- ✝ In the Holy Spirit by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- ✝ The unity in the Spirit of all true believers, the Church, the body of Christ.



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**2012**

## COUNSELOR, JR. COUNSELOR, & STAFF APPLICATION

**Directions:** Please fill out completely using extra paper if necessary. Put your name at the top of each page. Type or print clearly with pen. Mail, fax, or e-mail your completed application, along with a current photo and your criminal record and child abuse clearances from 2012 to Hope's Haven. If you don't have clearances from this year, please include \$20.00 with your application, so we can obtain them for you. **Returning 2011 staff: Please fill out the whole application except the references, and return it along with your 2012 clearances or \$20.**

Please attach a current photo.

Name: \_\_\_\_\_ T-shirt Size: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City & State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Gender: \_\_\_\_\_ Height: \_\_\_\_\_ Weight: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
 Cell: (\_\_\_\_) \_\_\_\_\_ Work Phone: (\_\_\_\_) \_\_\_\_\_  
 Email: \_\_\_\_\_ Age: \_\_\_\_\_ Birth Date: \_\_\_\_\_  
 Social Security Number: \_\_\_\_\_ Driver's License Number: \_\_\_\_\_  
 Marital Status: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_  
 Children's Names & Ages: \_\_\_\_\_  
 Emergency Contact Name & Relation: \_\_\_\_\_ Phone: \_\_\_\_\_

2012 Availability:  June 11-15 (grades 7-9)  June 18-22 (grades 4-6)  August 17-19 (grades 10-12)  
 Desired role:  Counselor (ages 21+)  Jr. Counselor (ages 16-20)  Staff: \_\_\_\_\_

**Education:** Number of years you attended High School: \_\_\_\_\_ College: \_\_\_\_\_  
 High School Name: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_  
 College Name: \_\_\_\_\_ Major: \_\_\_\_\_ Degree: \_\_\_\_\_

**Employment:** List previous five years. If you have held more than three jobs in the past five years, explain the reasons for leaving. (Use additional paper if necessary.)

<u>Employer</u>	<u>Type of work</u>	<u>How long</u>	<u>Reason for leaving</u>
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

**Camp Experience:**

<u>Camp Name</u>	<u>Camper or Staff?</u>	<u>Dates</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**References:** Give names and phone numbers of three persons who have knowledge of your character, experience, and ability. Include one relative. List your pastor on page 3.

<u>Name</u>	<u>Relationship</u>	<u>Phone</u>
_____	_____	_____
_____	_____	_____
_____	_____	_____

**Hope's Haven Counselor/Staff Application**

Name: \_\_\_\_\_

**Christian Background:**

How long have you been a Christian? \_\_\_\_\_

What does it mean to you when you say you are a Christian? \_\_\_\_\_

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If someone asked you, "How do I become a Christian," what would you say? \_\_\_\_\_

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In what ways have you helped others to accept Christ as their Savior? \_\_\_\_\_

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Tell us about your daily walk with the Lord, that is, your daily spiritual habits. Not your ideal but reality.

Prayer: \_\_\_\_\_

Bible Study: \_\_\_\_\_

Church Attendance: \_\_\_\_\_

Other Activities: \_\_\_\_\_

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How has God led you to fill out this application, or why do you feel led to work at Hope's Haven?

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**Hope's Haven Counselor/Staff Application**

Name: \_\_\_\_\_

**Church Membership:**

Name of present church: \_\_\_\_\_ Pastor: \_\_\_\_\_

Affiliation or denomination: \_\_\_\_\_ Phone: \_\_\_\_\_

Years you have been a member: \_\_\_\_\_

If you have been a member of this church for less than a year, please list your previous church:

\_\_\_\_\_ Pastor: \_\_\_\_\_ Phone: \_\_\_\_\_

Have you helped or led in church ministries or positions? \_\_\_\_\_ Explain: \_\_\_\_\_

\_\_\_\_\_

**Doctrine:**

The following are doctrines on which we would like to know your agreement or disagreement. Attach an additional sheet if you have comments.

	Agree	Disagree
• The divine inspiration, authority, and accuracy of the entire Bible	<input type="checkbox"/>	<input type="checkbox"/>
• The Trinity -- Father, Son, and Spirit -- 3 persons = one God	<input type="checkbox"/>	<input type="checkbox"/>
• The fall of man, his moral depravity, and need of salvation	<input type="checkbox"/>	<input type="checkbox"/>
• That Jesus Christ died in our place and that we are saved by faith alone, <u>not</u> by works/good deeds "lest any man should boast." (Eph. 2:8-9)	<input type="checkbox"/>	<input type="checkbox"/>
• The eternal life of the saved and the eternal punishment of the lost	<input type="checkbox"/>	<input type="checkbox"/>
• The virgin birth of Jesus Christ	<input type="checkbox"/>	<input type="checkbox"/>
• The indwelling of the Holy Spirit in believers	<input type="checkbox"/>	<input type="checkbox"/>
• The eminent return of Jesus Christ	<input type="checkbox"/>	<input type="checkbox"/>

Do you think that once a person is saved that he/she can lose his/her salvation? Explain: \_\_\_\_\_

\_\_\_\_\_

What do you understand the gifts of the spirit to be? \_\_\_\_\_

\_\_\_\_\_

**Attitudes:**

Do you consider some races to be superior to others? Explain: \_\_\_\_\_

\_\_\_\_\_

How have you worked or would you work with people of other cultures, races, or religions? \_\_\_\_\_

\_\_\_\_\_

Are you willing to work cooperatively with other Christians who do not have the same viewpoints of doctrine as you have, but who subscribe to our statement of faith? \_\_\_\_\_

\_\_\_\_\_

Will you be willing to follow and to cooperate with the decisions of those who will direct your service? \_\_\_\_\_

\_\_\_\_\_

**Hope's Haven Counselor/Staff Application**

Name: \_\_\_\_\_

**Skills:**

On the following list, put a 1 before those activities you can organize and teach as an expert, 2 next to those activities you can assist in teaching, and a 3 next to those that interest you.

**Arts/Crafts**

- \_\_\_ Leather
- \_\_\_ Nature craft
- \_\_\_ Sketching
- \_\_\_ Weaving
- \_\_\_ Wood carving
- \_\_\_ Woodworking

**Music**

- \_\_\_ Lead singing
- \_\_\_ Singing voice
- \_\_\_ Play guitar

**Dramatics**

- \_\_\_ Play directing
- \_\_\_ Skits
- \_\_\_ Puppetry

**Sports**

- \_\_\_ Rock climbing
- \_\_\_ Archery
- \_\_\_ Basketball
- \_\_\_ Swimming
- \_\_\_ Volleyball

**Nature**

- \_\_\_ Animals
- \_\_\_ Birds
- \_\_\_ Insects
- \_\_\_ Stars
- \_\_\_ Rocks
- \_\_\_ Weather
- \_\_\_ Trees
- \_\_\_ Hiking
- \_\_\_ Survival
- \_\_\_ Backpack

**Miscellaneous**

- \_\_\_ Lifeguard
- \_\_\_ CPR
- \_\_\_ First Aid

**Construction & Maintenance**

- \_\_\_ Auto repair
- \_\_\_ Electrical
- \_\_\_ Construction
- \_\_\_ Plumbing
- \_\_\_ Carpentry

Any other skills that might be useful at camp: \_\_\_\_\_

**Personal Information:**

Do you have any impairment that could interfere with your ability to perform at camp? \_\_\_\_\_

Are you aware that being a camp staff member is not a salaried position? \_\_\_\_\_

Are you willing to commit to reading the Counselor or Jr. Counselor Training Handbook before you come to camp? \_\_\_\_\_

Are you willing to commit to attending Counselor Training, which is a one-day session? \_\_\_\_\_

If requested, are you willing to be fingerprinted prior to being accepted as a counselor? \_\_\_\_\_

Is there any other personal information about you that we should know? \_\_\_\_\_

What contribution do you think you can make at camp? \_\_\_\_\_

How did you hear about Hope's Haven? \_\_\_\_\_

Are you available for an interview? \_\_\_\_\_ Where? \_\_\_\_\_

*All of the information that I have supplied in this application is true to the best of my knowledge. I have also read Hope's Haven's Statement of Faith, and I agree with these biblical principles.*

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**(Please also sign and return the Hazardous Materials Handling Agreement on the next page.)**

## **HAZARDOUS MATERIALS**

**It's everywhere.**

**Everyone is vulnerable.**

**We must pro-actively address it.**

- In a survey by pastors.com of more than 5,000 pastors, more than 55% had visited a pornographic website within the year, and 33% had visited a sexually explicit site within the previous three weeks.
- A Focus on the Family survey showed that 1 in 5 Americans have visited sexually oriented sites.
- Nine out of ten of the 500 men attending a church retreat in California indicated that lust, porn, or fantasy was the habitual, continual, and fatal disconnecting factor in their relationship with God.
- Six out of ten highschoolers have had sexual intercourse. The latest trends, even in churched teens, shows most endorse "dirty dancing," group sex, "friends with benefits" – a kind of non-committal relationships for having sexual favors or "messaging around," and the like.

"But among you there must not be even a hint of sexual immorality, or of any kind of impurity... because these are improper for God's holy people." (Ephesians 5:3 NIV)

Did God mean that there must not even be a "hint of sexual immorality?" A pinch of cinnamon, when steeped in coffee grounds, changes the character of the brew. We believe that similar to adding a "hint" of cinnamon to your coffee, a "small" or hidden sin can affect the purity and effectiveness of a Christian ministry. Please sign the following agreement, and return it with your application.

### **HAZARDOUS MATERIALS HANDLING AGREEMENT**

**I, \_\_\_\_\_, agree to hold to a strong standard of biblically based sexual integrity on and off the camp property. I understand that our culture is confronted with an out-of-control immorality where secret sins lead to a sick character, which leads to sick conduct and sin. I agree that my private life affects my ministry at Hope's Haven, and that I will not harbor secret sins. I will repent and forsake pornography, lust, and immorality. If I have had a problem in this area, I will not keep it a secret any longer but will find an accountability partner. My sin and secrecy will not be allowed to isolate me to live a double life. I agree that the camp leadership are stewards of this ministry and have a right to correct or dismiss me if I violate Biblical sexual standards. I agree to a zero tolerance policy for pornography, fornication, sexual abuse, and similar immorality. This does not mean that staff, counselors, and junior counselors are to be perfect. I will hold a standard of being open and honest with high sexual integrity as my standard.**

**Ecclesiastes 4:12 NIV – Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.**

**Ephesians 5:3 NIV – But among you there must not be even a hint of sexual immorality, or of any kind of impurity, ... because these are improper for God's holy people.**

**Your Camp Directors agree with and commit to these same standards.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_