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## **Hope's Haven Camp Guide Job Description**

**Job Description:** Hope's Haven camp guides are individuals aged 16 and older who act in a supportive role to the camp mentors and other camp staff. In addition, their job is to have fun with campers and build relationships with them, showing them what an authentic relationship with Jesus Christ looks like.

### **Camp Guide Primary Responsibilities:**

1. Assist the camp mentor to whom you are assigned.
2. Participate in all camp activities, except during free time.
3. Assist with camp activities as assigned, such as games, skits, and kitchen help.
4. Be enthusiastic and have fun!
5. Come to camp spiritually and physically prepared.
6. Encourage growth in the campers.
7. Help monitor pool or free-choice activities.
8. During activities, such as meals and games, help team mentors to supervise their campers as needed.
9. Help to supervise campers when in cabin.
10. Perform duties as assigned by the camp director.
11. Make sure you are on time for scheduled activities.
12. Help to keep the campsite area clean.
13. Be ready to share a 3-5 minute testimony.
14. Participate in skits (voluntary).

*"Though my father and mother forsake me, the Lord will receive me." Psalm 27:10*

# Hope's Haven Camp Guide Application Process

## QUALIFICATIONS

1. Minimum age is 16 prior to the first week of camp. Campers who want to be guides must first age-out of camp before becoming one.
2. Believer - at least two years old in the Lord.
3. Committed Christian with an active relationship with Jesus Christ and who is living a biblical lifestyle.
4. Spiritually and emotionally mature.
5. Agree with the Hope's Haven Statement of Faith.

## APPLICATION

1. Fill out a Camp Staff Application, providing three references.
2. Have a pastor or other Christian leader complete a Pastoral Recommendation Form (only for new applicants and previous staff who have not served consecutive years).
3. Participate in a face-to-face interview (only for new applicants and previous staff who have not served consecutive years).
4. If 18 and older, complete criminal history and child abuse background checks for the current year.
5. Sign the "Hazardous Materials Handling Agreement," in which you agree that you are not participating in any sexually immoral behavior according to biblical standards.

## TRAINING

1. Attend the camp staff training session.
2. Listen to the Spiritual Boot Camp sermons by John MacArthur. (These audio sermons can be found online at [www.gty.org/resources/sermon-series/200](http://www.gty.org/resources/sermon-series/200), or Hope's Haven can provide you with audio CDs.)
3. Read the Camp Guide Handbook prior to camp.