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## **Hope's Haven Camp Mentor Job Description**

**Job Description:** Hope's Haven camp mentors are individuals aged 21 and older who are responsible for 1 to 2 assigned campers for the camp week. Mentors look after the health, safety, emotional, and spiritual welfare of their campers. They spend time with their campers, building a mentoring relationship with them. They teach their campers about biblical principles and life skills throughout the day, and they show them by example how to live out an authentic relationship with Jesus Christ.

### **Mentor Primary Responsibilities:**

1. Primary supervisor and helper for 1 to 2 assigned campers.
2. Lead prepared Bible studies with assigned campers.
3. Participate in all camp activities with assigned campers and camp team, such as games, clean up, and Bible stories.
4. Spend quality one-on-one time with assigned campers doing Bible study, prayer, answering questions, helping them to complete camper notebook, etc.
5. Encourage growth in campers.
6. Work with and direct camp guides.
7. Help monitor pool or free-choice activities.
8. During activities, such as meals and games, help fellow team mentors to supervise their campers as needed.
9. Make sure assigned campers are on time for scheduled activities.
10. Sleep in the same cabin with assigned campers, if they are of the same gender.
11. Take turns with other mentors in leading daily bedtime devotions in cabins.
12. Help supervise other campers when in cabin.
13. Come to camp spiritually and physically prepared.
14. Be ready to share a 3-5 minute testimony.
15. Participate in skits (optional).

*"Though my father and mother forsake me, the Lord will receive me." Psalm 27:10*

# Hope's Haven Camp Mentor Application Process

## QUALIFICATIONS

1. Minimum age is 21 prior to the first week of camp.
2. Believer - at least two years old in the Lord.
3. Committed Christian with an active relationship with Jesus Christ and who is living a biblical lifestyle.
4. Spiritually and emotionally mature.
5. Agree with the Hope's Haven Statement of Faith.

## APPLICATION

1. Fill out a Camp Staff Application, providing three references.
2. Have a pastor or other Christian leader complete a Pastoral Recommendation Form (only for new applicants and previous staff who have not served consecutive years).
3. Participate in a face-to-face interview (only for new applicants and previous staff who have not served consecutive years).
4. Complete criminal history and child abuse background checks for the current year.
5. Sign the "Hazardous Materials Handling Agreement," in which you agree that you are not participating in any sexually immoral behavior according to biblical standards.

## TRAINING

1. Attend the camp staff training session (only for new applicants and previous staff who have not served consecutive years).
2. Listen to the Spiritual Boot Camp sermons by John MacArthur (only for new applicants and previous staff who have not served consecutive years). (These audio sermons can be found online at [www.gty.org/resources/sermon-series/200](http://www.gty.org/resources/sermon-series/200), or Hope's Haven can provide you with audio CDs.)
3. Read the Camp Mentor Handbook prior to camp.