



## CAMP STAFF APPLICATION FOR RETURNING STAFF

**Directions:** *This application is for returning staff only. If you served at camp over 2 years ago, please contact regarding which application you need to complete. If you never served as staff at Hope's Haven Camp, please complete the Camp Staff Application for New Staff. Please fill out completely using extra paper if necessary. Put your name at the top of each page. Type or print clearly with pen. Mail your completed application along with a current photo, to the above address as soon as possible, **but no later than March 31, 2020**. If you are filling out this application after March 31, please contact us so we can discuss what positions are still available.*

Please attach a current photo.

Name: \_\_\_\_\_ T-shirt Size: \_\_\_\_\_  
 Address: \_\_\_\_\_  
 City & State: \_\_\_\_\_ Zip: \_\_\_\_\_  
 Gender: \_\_\_\_\_ Phone: (\_\_\_\_) \_\_\_\_\_  
 Cell: (\_\_\_\_) \_\_\_\_\_  
 E-mail: \_\_\_\_\_ Age: \_\_\_\_\_ Birth Date: \_\_\_\_\_  
 Driver's License Number: \_\_\_\_\_ SSN: \_\_\_\_\_  
 Marital Status: \_\_\_\_\_ Spouse's Name: \_\_\_\_\_  
 Children's Names & Ages: \_\_\_\_\_

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Emergency Contact Name & Relation: \_\_\_\_\_  
 Phone: \_\_\_\_\_

2020 Availability:  June 9-12 (grades 4-6)  June 13-16 (grades 7-9)  June 17-20 (grades 10-12)  
 Desired role:  Mentor (ages 21+)  Guide (ages 16+)  Kitchen Staff  Support Staff  
 Photographer  RN  Other \_\_\_\_\_

### Church Membership:

Name of present church: \_\_\_\_\_ Pastor: \_\_\_\_\_  
 Affiliation or denomination: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Years you have been a member: \_\_\_\_\_

If you have been a member of this church for less than a year, please list your previous church:  
 \_\_\_\_\_ Pastor: \_\_\_\_\_ Phone: \_\_\_\_\_  
 Do you actively attend Church on a regular basis? \_\_\_\_\_

### Personal Information:

Do you have any impairment that could interfere with your ability to perform at camp? Yes  No   
 If yes, please explain \_\_\_\_\_

Are you aware that being a camp staff member is not a paid position? Yes  No

Are you willing to read the Mentor or Guide Training Handbook before you come to camp? Yes  No

Staff training is an important part of preparing ourselves for ministering at camp. Are you willing attend Staff Training at Grace Community Church, Herndon on **April 25, 2020 from 10am-3pm** Yes  No   
 If no, please explain \_\_\_\_\_

Hope's Haven Camp Staff Application Name: \_\_\_\_\_

**Past Hope's Haven Camp Experience:**

In what ways did you previously serve? (Mentor, Guide, Kitchen, Camp Director, Program Director, etc.)

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Please tell us why you want to serve at Hope's Haven this year:

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**Doctrine:**

The following are doctrines on which we would like to know your agreement or disagreement. Attach an additional sheet if you have comments.

	Agree	Disagree
• The divine inspiration, authority, and accuracy of the entire Bible	<input type="checkbox"/>	<input type="checkbox"/>
• The Trinity -- Father, Son, and Holy Spirit -- 3 persons = one God	<input type="checkbox"/>	<input type="checkbox"/>
• The fall of man, his moral depravity, and need of salvation	<input type="checkbox"/>	<input type="checkbox"/>
• That Jesus Christ died in our place and that we are saved by faith alone, <u>not</u> by works/good deeds "lest any man should boast." (Eph. 2:8-9)	<input type="checkbox"/>	<input type="checkbox"/>
• The eternal life of the saved and the eternal punishment of the lost	<input type="checkbox"/>	<input type="checkbox"/>
• The virgin birth of Jesus Christ	<input type="checkbox"/>	<input type="checkbox"/>
• The indwelling of the Holy Spirit in believers	<input type="checkbox"/>	<input type="checkbox"/>
• The eminent return of Jesus Christ	<input type="checkbox"/>	<input type="checkbox"/>

*Hope's Haven Statement of Faith*

**These are the basics of our Christian beliefs.**

We believe...

- † In the Holy Scriptures as inspired by God, infallible in every respect, totally inerrant, and the only supreme authority in all matters of faith and conduct.
- † In one God, eternally present in three persons, Father, Son, and Holy Spirit.
- † The Lord Jesus Christ is God manifest in the flesh, His virgin birth, His sinless human life, His divine miracles, His resurrection, His ascension, and His personal return to this earth in power and glory.
- † That salvation is received for lost and sinful man through the blood Jesus shed for our sins by faith, apart from works, and the regeneration by the Holy Spirit.
- † In the Holy Spirit by whose indwelling the believer is enabled to live a holy life to witness and work for the Lord Jesus Christ.
- † The unity in the Spirit of all true believers, the Church, the body of Christ.

What do you understand the gifts of the spirit to be? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

In what ways are you actively engaged in a Christian community (ex: Bible study, Sunday School, etc)?  
\_\_\_\_\_  
\_\_\_\_\_

How have these experiences helped you to grow in your relationship with God? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

## **EXPECTATIONS FOR HOPE'S HAVEN CAMP STAFF**

- 1. Come to camp spiritually prepared and physically rested.**
2. Put the needs of the campers above your own.
3. Spend more time interacting with the campers than socializing with other staff.
4. Supervise and participate in all camp activities with campers such as games, clean up, and Bible stories. (Mentors and Guides have the first responsibility for their assigned campers.)
5. Encourage growth in your campers, realizing that every activity is a learning opportunity.
6. Respect the authority of the staff over you and perform duties as assigned by the camp director.
7. Make sure you and your assigned campers are on time for scheduled activities.
8. This is an overnight camp. All assigned male and female staff will sleep in the cabins with the same gender campers.
9. Be ready to share a 3-5 minute testimony.
10. Help to keep the campsite area clean.
11. Be enthusiastic and have fun!

**I agree with the expectations that will be required of me at camp, and I will do my best to fulfill them. If another staff member brings it to my attention that I am falling short in a particular area, I will respect his/her correction, and I will make an effort to change my behavior.**

**I agree to hold all information regarding campers confidential. I will not relay any camper information, including camper names to anyone outside of the Hope's Haven camp. Breaching this agreement may result in my inability to serve as staff in the future.**

❖ **I agree/disagree (circle one) that any pictures of me taken at camp may be used to promote camp on our website or during speaking engagements.**

***All of the information that I have supplied in this application is true to the best of my knowledge. I have also read Hope's Haven's Statement of Faith, and I agree with these biblical principles.***

**Signature: \_\_\_\_\_ Date: \_\_\_\_\_**  
**(Please also sign and return the agreements on the following pages.)**

**Parent Signature (if under age 18): \_\_\_\_\_ Date: \_\_\_\_\_**

***Criminal Record Check and Child Abuse Background Clearance Requirements***

In order to provide a safe environment for the children at Hope's Haven Camp, and in accordance with Pennsylvania Law, the following forms and signatures are required for all staff ages 18 and older.

If you are return staff, and your clearances are dated **July 1, 2015 or later**, it is not necessary to include since we already have your clearance on file.

If clearances are required based on the above information, please follow the instructions outlined below as soon as possible. We need to have clearances in place by **April 30, 2020**. If you are completing this application after April 30, please contact us so we can discuss clearance options.

1. **Pennsylvania Child Abuse History Clearance** Apply for your clearance at <https://www.compass.state.pa.us/cwis/public/home>. Create an Individual Account and provide necessary information. Clearances are no cost for volunteers. If you need any assistance with obtaining this clearance, please contact Hope's Haven as soon as possible.
2. **Criminal History Check**. Hope's Haven will complete this record check for you based on the information provided in this application. A completed clearance will be provided to both Hope's Haven and sent to the email you provided on this application.
3. If you are NOT a resident of Pennsylvania, or have not been a resident continuously for the past 10 years, a **Federal FBI fingerprinting** is required every three years. You need to register at the Department of Human Services <https://www.pa.cogentid.com/index.htm>. **This is not free**. In addition, we will need a Criminal History Check and Child Abuse Clearance from your state of residence. These clearances are required by **April 30, 2020**.

I certify that I have been a resident of Pennsylvania continuously for at least 10 years prior to the date listed:

Signature	Date
<p>4. In accordance Pennsylvania Child Protective Services Law, section 6344(c), I certify that I have not been convicted of any of the following crimes or equivalent crimes in any other jurisdiction within the last five years:</p> <p>Chapter 25 (relating to criminal homicide).                      Section 2702 (relating to aggravated assault).                      Section 2709.1 (relating to stalking).                      Section 2901 (relating to kidnapping).                      Section 2902 (relating to unlawful restraint).                      Section 3121 (relating to rape).                      Section 3122.1 (relating to statutory sexual assault).                      Section 3123 (relating to involuntary deviate sexual intercourse).                      Section 3124.1 (relating to sexual assault).                      Section 3125 (relating to aggravated indecent assault).                      Section 3126 (relating to indecent assault).                      A felony offense under section 5902(b) (relating to prostitution and related offenses).                      Section 5903(c) or (d) (relating to obscene and other sexual materials and performances).                      Section 6301 (relating to corruption of minors).                      Section 6312 (relating to sexual abuse of children).                      The attempt, solicitation or conspiracy to commit any of the offenses set forth in this paragraph.                      A felony offense under the act of April 14, 1972 (P.L.233, No.64), known as The Controlled Substance, Drug, Device and Cosmetic Act</p>	<p>Section 3127 (relating to indecent exposure).                      Section 4302 (relating to incest).                      Section 4303 (relating to concealing death of child).                      Section 4304 (relating to endangering welfare of children).                      Section 4305 (relating to dealing in infant children).</p>

Signature

Date

## HAZARDOUS MATERIALS

**It's everywhere.**

**Everyone is vulnerable.**

**We must pro-actively address it.**

- According to the Covenant Eyes Website
  - a study in 2018 revealed nearly 27% of teens received sexts and around 15% are sending them. About 57% of teens search out porn at least monthly.
  - 1 in 5 youth pastors and 1 in 7 senior pastors use porn on a regular basis. That's more than 50,000 church leaders.
  - On average, the first experience with porn among men is 12 years old.
  - About 71% of teens hide their online behavior from their parents.
- According to US News 2018, four out of ten highschoolers have had sexual intercourse.

“But among you there must not be even a hint of sexual immorality, or of any kind of impurity... because these are improper for God's holy people.” (Ephesians 5:3 NIV)

Did God mean that there must not even be a “hint of sexual immorality?” A pinch of cinnamon, when steeped in coffee grounds, changes the character of the brew. We believe that similar to adding a “hint” of cinnamon to your coffee, a “small” or hidden sin can affect the purity and effectiveness of a Christian ministry. *A little yeast works through the whole batch of dough. Galatians 5:9*

**Please sign the following agreement, and return it with your application.**

### HAZARDOUS MATERIALS HANDLING AGREEMENT

I, \_\_\_\_\_, agree to hold to a strong standard of biblically based sexual integrity on and off the camp property. **I agree that my private life affects my ministry at Hope's Haven, and that I will not harbor secret sins.** I will repent and forsake pornography, lust, and immorality. If I have had a problem in this area, I will not keep it a secret any longer but will find an accountability partner. My sin and secrecy will not be allowed to isolate me to live a double life. **I agree that the camp leadership are stewards of this ministry and have a right to correct or dismiss me if I violate biblical sexual standards.** I agree to a zero tolerance policy for pornography, fornication, sexual abuse, and similar immorality. This does not mean that staff, mentors, and guides are to be perfect. I will hold a standard of being open and honest with high sexual integrity as my standard.

**Ecclesiastes 4:12 NIV** – Though one may be overpowered, two can defend themselves. A cord of three strands is not quickly broken.

**Ephesians 5:3 NIV** – But among you there must not be even a hint of sexual immorality, or of any kind of impurity, ... because these are improper for God's holy people.

**Your Camp Directors agree with and commit to these same standards.**

**Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_